

STATEMENT ON PROTECTION OF PERSONAL DATA OF THE
trade company
SVPETRVS HOTELI dioničko društvo za ugostiteljstvo, turistička agencija

This Statement on personal data protection for the company

- **SVPETRVS HOTELI dioničko društvo za ugostiteljstvo, turistička agencija, Supetar, Put Vele luke 4., OIB: 17106860816**

was made in accordance with the General Regulation (EC) No 2016/679 of the European Parliament and the Council of the date of 27 April 2016, which was implemented on 25 May 2018.

SVPETRVS HOTELI dioničko društvo za ugostiteljstvo, turistička agencija, Supetar, Put Vele luke 4., OIB: 17106860816, will treat your personal data in accordance with General Regulation (EU) 2016/679 on the Protection of Individuals with regard to the Processing of Personal Data and the free movement of such data, the Law on the Implementation of the General Data Protection Act and other national laws based on the Regulation with the application of appropriate technical and security measures to protect personal data against unauthorized access, misuse, detection, loss or destruction.

1. General information:

This Statement describes which information we collect, how we handle it, and for which purposes we use it, as well as your rights associated with your data.

For the processing of data is a responsible company:

- SVPETRVS HOTELI dioničko društvo za ugostiteljstvo, turistička agencija, Supetar, Put Vele luke 4., OIB: 17106860816

The contact informations through which all information regarding processing and use of personal data can be obtained are:

- phone number: 021 640 161
- e-mail: ivan.popara@watermanresorts.com
- address: Vela luka 4, 21 400 Supetar

Commissioner for Personal Data Protection is available through:
phone number and mobile phone: 021 641 161 and 091 449 9551
e-mail: ivan.popara@watermanresorts.com

2. The types of personal data being processed:

SVPETRVS HOTELI dioničko društvo za ugostiteljstvo, turistička agencija, Supetar, Put Vele luke 4., OIB: 17106860816, processes your personal informations:

- Name and surname, OIB, JMBG, Date of birth, Sex, Citizenship, Residence, Education, Certificate on pension insurance, Number of children, Invalidity, Father's name, Phone number, Cell phone number, Driver's license copy, a copy of the current account card, a copy of the ID card, and the children's names, the children's residence, OIB, the date of birth of the children, sex of children, the spouse's first and last name, the spouse's residence, OIB, giro bank account of natural persons - works contracts, current account number, Disability, voluntary blood donor, Child disability status, child support, Labor contract, Tax card, pension insurance application, compulsory health insurance, changes to competent institutions for retirement and health insurance, the decision on the use of the right to maternity / parental leave, the certificate of qualification for work on safe manner, documentation on injuries at work, written warning about breach of employment obligations; complaints of violation of employment law, final judgments in court disputes, consensual termination of employment, contract termination of employment and notice of termination of the contract; retirement decision; decision on termination of employment, complete documentation gathered during the selection process and the employment process - application, CV and other, sick leave, Payroll lists Attend - Programsko rješenje: Hotel's Touch; Hotel guest's name and surname, Hotel guest's date of birth, Guest hotel's place of birth, Hotel guests' citizenship, the number and the place of issuance of the guest's travel document, the place of residence of the hotel guests, JMBG, registration of cars that use parking places, customers phone number; name and surname of the tender process participant, date of birth, gender, place of residence, contact info, CV with list of previous employers; video recording; name and surname, OIB, place of residence; name, surname, OIB, address, contact number, e-mail contact, IBAN giro account and tax number.

2 A (/). Using cookies

The web sites of the processing manager: <https://watermanresorts.com/>, <https://www.gava-resort.com/>, <https://www.watermanmilna.com/>, <https://www.beach-village.com/> and <https://www.hotel-osam.com/> and its online services can use cookies to improve services.

The decision to allow cookies to use on the webpage is entirely yours. It should be noted that the site works optimally only if cookies are enabled.

What are cookies?

Cookies are small files that your browser saves on a disc when visiting our web site. This allows our website to recognize your computer when you visit us the next time, in order to offer you personalized experience when surfing. Cookies are not intended to spy on users and do not follow all that the user is doing and are not a malicious code or virus. Also cookies are not related to spam, they can not save the password and are not intended for advertising purposes only.

Information such as your name or email address will not be saved - the websites can not access your personal information and files on your computer.

In order to use "cookies" in accordance with REGULATION (EU) 2016/679 OF THE EUROPEAN PARLIAMENT AND THE COUNCIL on the protection of individuals with regard to the processing of personal data and the free movement of such data (General Data Protection Regulation), the Law on Implementation of the General Regulation, The Law on Electronic Communications, we need your consent.

Types of cookies:

Session cookies and Permanent cookies

Sessions cookies are temporary cookies that run out after you leave the webpage. These cookies are required for the proper performance of certain applications or functionalities on this Site.

Permanent cookies are used to improve our users' experience (for example, remembering the details of the application so you do not have to enter them each time you access the website). These cookies remain in a cookie file of your browser for a long time. This time period will depend on the choice of settings on your Internet browser. Permanent cookies allow the data to be uploaded to the web server each time you visit the site.

First-party cookies and Third-party cookies

First-party cookies - are released by this site. These cookies are often used for the proper functioning of the website and for remembering your preferences on the website.

Third-party cookies are cookies that are placed by another web site or service such as YouTube. We have no access or control over these cookies. You should consult the relevant third party privacy policy. If you are in the European Union, you can learn more about how third-party users use this type of cookie on the following link: <http://www.youonlinechoices.eu/>.

Necessary and other cookies

Necessary cookies are necessary for the operation of our website and the use of its features and / or services. For example, they allow you to navigate through the website and sign in to safe areas. By using this website you will automatically be granted access to the necessary cookies without which the website can not work. These are PHPSESSID cookies and _exp cookies.

Performance cookies collect information about how visitors use our website, for example, which pages visitors most often come across and receive error messages from those pages. These cookies do not collect information that identifies the visitor. All information collected by these cookies are anonymous. They are only used to improve the functioning of this website.

Functional cookies allow our website to remember the choices and adjustments you made during your visit and provide improved personal features. For example, memory changes of your language preferences or currency preferences. They can also be used to allow third parties to provide social sharing tools and remember your preferred sharing services.

Marketing cookies are used to track visitors through the web site. It is intended to show ads that are relevant and interesting to a particular user, and thus more valuable to publishers and third-party advertisers.

The cookies used on the site of the processing manager are:

1 / Google Analytics, a web analytics service provided by Google Inc. ("Google"). We use the integration mode that anonymizes your IP address. Google Analytics uses cookies to analyze your use of the website. The information generated by the cookie about your use of this website (including your IP address) is uploaded and stored on a Google server in the United States. Google uses this information to evaluate your use of the website by providing activity reports on the Website Operators website. Google may transfer this information to third parties, if required by law, or if third parties process data on Google's behalf. Google will not associate your IP address with any other data Google owns. See the Google Privacy Policy at the following link: <http://www.google.com/analytics/learn/privacy.html>. Google has developed a browser plugin to prevent access to your Google Analytics JavaScript data (ga.js, analytics.js, dc.js). You can download it here: <http://tools.google.com/dlpage/gaoptout>.

First-party cookies - This website

Third-party cookies - Google Analytics

2 / YouTube, a video storage and viewing service. We use YouTube's way to deploy video for greater privacy, in which YouTube will not store visitor information unless it starts playing the video.

See the YouTube Privacy Policy at the following link:

https://www.youtube.com/static?template=privacy_guidelines

Third-party cookies – YouTube

Permanent cookies

How to accept or reject cookies?

You can always block the use of some or all of the cookies we use on our website, but this may affect its functionality.

The cookie settings box is located at the bottom of this page. After selecting the settings, you can reset the cookie settings at the bottom of this page at any time.

You can also accept or reject some or all cookies by customizing your browser settings. The following links provide information on how to change settings for some of the most commonly used web browsers: Mozilla Firefox, Google Chrome, Microsoft Internet Explorer, Apple Safari, Opera. Some browsers allow you to surf in "anonymous" mode, limiting the amount of data set on your computer, and automatically deleting persistent cookies placed on your device when you finish browsing. There are many third-party apps you can add to your browser to block or manage cookies. You can also delete cookies that were previously placed in your browser by selecting the option to clear the browsing history, and then turn on the option to delete the cookie. For more information about cookies and setting browser settings, visit www.allaboutcookies.org.

2 B. Newsletter and subscription

If you have been expressly granted the opportunity to receive a Newsletter, we may send you an electronic bulletin with commercial advertising content. The information you submitted to subscribe to the Newsletter will only be used to send the Newsletter. If you want to cancel your subscription to the Newsletter, you can do so at any time through the subscription termination option found in the Newsletter. In case of cancellation of the subscription, the personal data we collect for this purpose will stop processing.

The collected data is stored only for the period during which you receive a newsletter and you did not cancel your consent to receive the newsletter.

Data processing for receiving newsletters is necessary for our legitimate interests. Therefore, you are not required to provide this information and / or the consent to receive the newsletters. The legal basis for receiving a newsletter is your consent (Article 6 para. 1 of the General Data Protection Act). In case you did not give consent, you will not be sent a newsletter.

3. Legal basis and purpose of processing personal data

All types of your personal data are handled by the trading company for the following purposes and based on:

- a)Legal obligations** - We process your personal information in accordance with the applicable regulations (eg Labor Law, Employee Records Ordinance, etc.), as well as for the purposes of notifying and reporting that we are obliged to perform according to the applicable regulations. (eg application to the Croatian Pension Insurance Institute, etc.),
- b)Realization of the contract** - we process personal data for the purpose of realizing the contract and fulfilling the contractual obligations we have contracted,
- c)Consents of contact** during the employment relationship,
- d)Legitimate interest of the Processing Manager.**

4. Storage Period

Your personal information will generally be deleted upon termination of the need for certain personal data, but no later than the expiration of any statutory obligations related to the retention of personal data.

5. Managing Consents

Consent to Contact and consent to Publish Your Name and Surname and Your Workplace on the Web Site and Collect a Copy of the Documentation, You Can Revoke At Any Time. You can also, at any time, object to our processing of your personal information.

Changing your consent (full or partial revocation or re-consent) can be done by contacting us through:

- e-mail: ivan.popara@watermanresorts.com or phone number: 021 641 161
- by post at the address of the company: SVPETRVŠ HOTELI d.d., turistička agencija, Put Vele Luke 4., 21 400 Supetar.

If you want to give your consent again, you can do this in the same way as with the recall.

6. Rights of the respondent

a) The right to information on processing of personal data.

b) Right to Correction: If we process your personal information that is incomplete or inaccurate, you can ask us to correct or supplement them at any time.

c) Right to delete: You may ask us to delete your personal information if we have processed it unlawfully or that processing represents disproportionate interference with your protected interests. Please note that there are reasons to disable the current deletion, for example, legally prescribed archiving obligations.

d) Distribution Restriction Right: You may request a limit on the distribution of your data: • If you dispute the accuracy of the data over a period that allows us to verify the accuracy of these data • If data processing was unlawful but you refuses to delete and instead asks for limitation of data usage • If data is no longer needed for the foreseen purposes, but your data is still needed to fulfilling legal requirements or • if you have filed a complaint about the distribution of this information.

e) Right to Data Transfer: You may ask us to provide you the data you have entrusted to us in a structured form, in a standard machine-readable format: • If we process this data on the basis of consent you have given us and which consent you can revoked or in order to fulfillment with our contract and • if processing is carried out using automated processes.

f) Right to Objection: If we distribute your information for the purposes of public interest or public office tasks or when processing personal data in accordance with our legitimate interests, you may file a complaint against such data processing if there is an interest in protecting your data.

g) Right to Appeal: If you think that when processing your data has violated Croatian or European data protection regulations, please contact us to clarify any questions. You are surely entitled to file a complaint with the Croatian Data Protection Agency, or in the event of a change of the applicable regulations, to another body that will assume its jurisdiction from 25 May 2018 and to the supervisory body within the EU.

h) Realization of rights: If you wish to exercise any of these rights, please contact us using our contact information from Article 1 of this Statement.

i) Confirmation of identity: In case of doubt we can ask for additional information to verify your identity, it serves to protect your rights and private spheres.

j) Misuse of Rights: If you use any of the above rights too often and with obvious intent of misuse, we may charge you an administrative fee or decline to process your claim.

k) Right to Restricting Processing:

You may request a limit on processing your data:

- If you dispute the accuracy of the data over a period that allows us to verify the accuracy of this data,
- if data processing was unlawful, but you refuse to delete the data and instead ask for limitation on the use of the data,
- If the data is no longer needed for the foreseen purposes, but you still need them for fulfilling legal requirements or if an objection is filed for processing this data.

7. Transfer data to third parties

We are responsible for keeping your personal information and we will not transmit or make it available to third parties except in the following cases:

- if expressly in writing you consent to the disclosure of certain confidential data for a particular purpose or to a particular person,
- If the data are required by the Ministry of the Interior of the Republic of Croatia or the competent State Attorney for the purpose of carrying out the tasks within their competence,
- if the data is required by the court, attorneys or notary public for the proceedings they conduct and the disclosure of such data is required in writing,
- if these data are required by the Tax Administration, the Pension and Health Insurance Institute, all based on the legal obligations that the company has towards them,
- If this data is required by the Ministry of Finance or the tax authority in the procedure it carries out within its competence.

We have taken all technical and organizational measures to protect your information from loss, alteration, or access to third parties. If you have any questions, feel free to contact us and we will respond as soon as possible to your requirements, applications and doubts and help you realize your rights.

Any changes to our privacy policy will be disclosed in our privacy statement, on our web site, and you will be adequately informed about these.